

5.—Samples of Wages and Hours of Labour for Common Labour in Factories in Canadian Cities, 1920, 1921, 1923, 1925, 1927, 1929—concluded.

Locality.	Unit.	1920.		1921.		1923.		1925.		1927.		1929.	
		Wages.	Hrs per wk.	Wages.	Hrs per wk.	Wages.	Hrs per wk.	Wages.	Hrs per wk.	Wages.	Hrs per wk.	Wages.	Hrs per wk.
British Columbia—													
No. 82, New Westminster.....	Hour	—	—	.40	55	.40	49	.40	50	.40	49	.40	49
No. 83, New Westminster.....	Hour	.40	44	.40	44	.40	44	.40	44	.40	44	.40	44
No. 84, Vancouver.....	Hour	.42	50	.25	50	.25	50	.35	48	.40	48	.40	48
No. 85, Vancouver.....	Hour	—	—	.30	59	.35	59	.40	48	.40	48	.40	48
No. 86, Vancouver.....	Hour	—	—	.44	49	.44	50	.44	50	.44	50	.44	50
No. 87, Vancouver.....	Hour	—	—	.50	50	.45	50	.47½	50	.47½	50	.47½	50
No. 88, Vancouver.....	Hour	—	—	.41	54	.36	50	.40	48	.40	48	.37½	48
No. 89, Victoria.....	Hour	.45	59	.37½	59	.35	59	.37½	48	.37½	48	.37½	48
No. 90, Victoria.....	Hour	.40	60	.40	60	.32½	48	.40	48	.40	48	.40	48
No. 91, Victoria.....	Day	4.05	50	4.05	50	4.05	50	4.05	50	4.05	50	4.05	50

Section 2.—Wages and Hours of Labour Under Minimum Wage Boards in Canada.

Subsection 1.—Minimum Wages for Females.

The accompanying table gives summary figures as to the minimum rates of wages in force during 1929 under the orders of the various boards, hours in some cases being governed by hours legislation. In some provinces these orders include regulations as to employment conditions, terms of employment, sanitary conditions, etc., and all provide for variations under licence from the Boards to permit lower rates of pay for handicapped employees, etc., and to meet special conditions in the nature of emergencies.

In this table the figures for adult learners and for minors and apprentices are shown in a range covering both classes. There is considerable variation in the rates for such classes in the various industries, and the time allowed for instruction varies considerably, from a few weeks to two years and upwards. The number of learners and apprentices is usually restricted, for instance to 25 p.c. of the employees.

The hours of labour are in most provinces governed by the various Factory and similar Acts, and in some provinces the Boards have power to make further restrictions. In Ontario the Act was amended to give the Board authority to state the hours for which the minimum rates were payable and to establish rates for additional hours. The hours for female employees are limited by the Factory Act to 10 per day and 60 per week, additional hours being permitted only when authorized by the factory inspector to meet emergencies and under certain limitations. In Quebec the provision is similar, except that in cotton and woollen mills the maximum hours are 10 per day and 55 per week.

The information here given is intended to afford merely a statistical summary of the minimum wages and restricted hours of labour in the provinces and industries affected. While some of the more significant details have been given in footnotes, it has been found impossible to include the information in such form as to indicate any more than the general conditions under these provisions.